



Cultural Alignment
Program

OSFC

VISION

“To create an inspirational environment for the development of young people.”





OSFC will be driven by the consistent delivery of the following 4 Quality Standards:

1. Continuous Improvement
2. Teamwork
3. Care
4. Responsibility

1. CONTINUOUS IMPROVEMENT

- Always searching for a better way
- Improvement requires persistence
- Applies to all members of the OSFC Family – on and off the field

Examples:

- Arranging extra skills training sessions in pre-season
- Sharing of ideas in novel ways for undertaking drills



2. TEAMWORK

- Players play, coaches coach, administrators administer
- All groups support and understand the role each group plays
- Respect each other by providing assistance wherever possible
- If you see something you like, reward it; if you see something you don't like, appropriately challenge it

Examples:

- Listening to the ideas of your peers to be an effective team member
- Using a person's name, making eye contact and active listening will make others feel appreciated
- Integration of all sides for major social functions



3. CARE

- An inclusive environment where everyone is welcomed and valued irrespective of gender, sexual orientation, disability, race or religion
- Care for the welfare of the entire playing group and wider OSFC community
- Awareness and real intent to help each other
- Implementation of a Player Support Program

Examples:

- Asking a person... Are you okay today?



4. RESPONSIBILITY

- Understand that your own actions and words have an impact
- Be Courteous and Respectful
- Lead by Example

Examples:

- Make an impact by seeing something you believe needs addressing and owning the situation
- Providing constructive feedback to players and coaches
- Challenge people on issues, but once resolved have a united front.



DELIVERY OF QUALITY STANDARDS

- Primarily driven through people (our cultural committee) and also process
- These standards will provide guidelines for future decision making
- Visible placement of quality standards around the Club
- Monthly awards around the support of our standards
- John Anderson annual award to the player who most appropriately and consistently embodies the Clubs standards

